

RESOLUTION NO. 2010-12

A RESOLUTION AUTHORIZING THE ESTABLISHMENT
OF A HEALTH REIMBURSEMENT ARRANGEMENT/VOLUNTARY EMPLOYEES'
BENEFICIARY ASSOCIATION ("HRA VEBA") PLAN

WHEREAS, the Internal Revenue Code Section 501(c)(9) allows for the creation of a voluntary employees' beneficiary association which is a tax-exempt health and welfare trust; and

WHEREAS, IRS regulations and guidelines allow an employer to offer health reimbursement arrangement (HRA) plans; and

WHEREAS, such HRA plans are available to governmental employers in the Northwest; and

WHEREAS, the Voluntary Employees' Beneficiary Association for Public Employees in the Northwest Trust ("Trust") offers and will administer an HRA entitled "Voluntary Employees' Beneficiary Association Medical Expense Plan for Public Employees in the Northwest as Amended and Restated January 1, 2007" ("Plan"); and

WHEREAS, Pangborn Memorial Airport ("Employer") has determined that establishing an HRA plan which provides a tax-free defined contribution account for employees to pay for medical, dental, vision and tax qualified long-term care premiums and non-covered healthcare expenses is in the best interest of the Employer and its employees; and

WHEREAS, the Employer desires to establish an HRA plan for its employees; and

WHEREAS, the Employer desires to use the services of the Trust to administer such Plan; and

WHEREAS, such HRA established by the Employer will be administered in accordance with the Plan documents provided by the Trust on file in the Employer's main office.

NOW, THEREFORE, the Airport Governing Board of Commissioners hereby resolves as follows:


Section 1. Effective July 28th, 2010, the Employer hereby elects to participate in the Plan and Trust as presently constituted or hereafter amended using the Trust as its plan administrator for the benefit of eligible employees as defined by Employer policy.


Section 2. The Plan will be funded with Employer contributions in amounts determined from time to time pursuant to Employer policy.


Section 3. The Pangborn Airport Governing Board President is authorized to execute documents and establish procedures consistent with Plan and Trust provisions and applicable Employer policies necessary to effect the adoption and administration of the Plan.

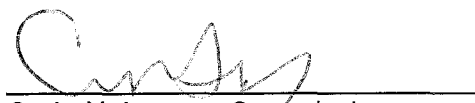
ADOPTED this 28th day of July, 2010.

PANGBORN AIRPORT GOVERNING BOARD



Mark Spurgeon, Commissioner


Jim Huffman, Commissioner


Alan Loebsock, Commissioner


Craig N. Larsen, Commissioner


JC Baldwin, Commissioner


Michael H. Mackey, Commissioner