

RESOLUTION NO. 2014-06

**A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE PORT OF
CHELAN COUNTY PROVIDING TWO UNPAID DAYS OFF FOR REASONS OF
FAITH OR CONSCIENCE**

WHEREAS the State of Washington passed SSB 5143, modifying RCW 1.16.050 (Legal Holidays and legislatively recognized days) providing unpaid days off for reasons of Faith or Conscience; and

WHEREAS this policy is effective June 12, 2014; and

WHEREAS employees are eligible for two (2) unpaid days off per calendar year for a “reason of faith or conscience or an organized activity conducted under the auspices of a religious denomination, church, or religious holiday;” and

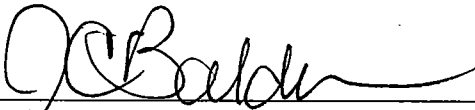
WHEREAS each request for time off shall be considered on a case by case basis in consideration of the appropriateness of the request and the Port’s ability to provide services; and

WHEREAS the Port’s personnel policy outlines the provisions of the “Unpaid Holiday for Reasons of Faith or Conscience” setting forth the rules for application and determination of any request.

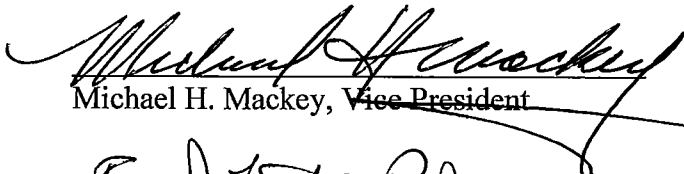
NOW, THEREFORE, BE IT RESOLVED, by the Port of Chelan County Board of Commissioners that we do hereby approve the policy providing two unpaid holidays per year for reasons of faith or conscience or an organized activity conducted under the auspices of a religious denomination, church or religious holiday.

Signed and dated on this 17th day of July, 2014.

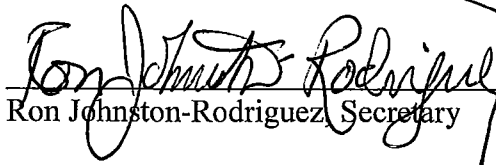
**PORT OF CHELAN COUNTY
BOARD OF COMMISSIONERS**



JC Baldwin, President



Michael H. Mackey, Vice President



Ron Johnston-Rodriguez, Secretary